

**Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented**  
**Effective July 1, 2025 - June 30, 2026** **2.8% COLA** **COLA FY26**

162.50 37.5 workweek  
173.33 40 hr workweek

[illegible]

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[illegible]