Position Title		A Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
Custodian	N	20	\$21.40	\$21.98	\$22.58	\$23.20	\$23.81	\$24.46	\$25.13		\$26.50	
Transit Utility Worker	N		\$3,478	\$3,572	\$3,669	\$3,770	\$3,869					Monthly 37.5
				\$1,786.00		\$1,885.00						Semi-Monthly 37.5
			\$3,710		\$3,914	\$4,021	\$4,127		\$4,355	\$4,471		Monthly 40.0
			\$1,855.00	\$1,905.00	\$1,957.00	\$2,010.50	\$2,063.50	\$2,119.50	\$2,177.50	\$2,235.50	\$2,296.50	Semi-Monthly 40
Human Resources Technician	N	21	\$23.55	\$24.19	\$24.84	\$25.51	\$26.20	\$26.91	\$27.63	\$28.38	\$29.15	
Recording Specialist I	N		\$3,827	\$3,931	\$4,036	\$4,145	\$4,257	\$4,374	\$4,490	\$4,612	\$4,737	Monthly 37.5
Transit Driver	N		\$1,913.50	\$1,965.50	\$2,018.00	\$2,072.50	\$2,128.50	\$2,187.00	\$2,245.00	\$2,306.00	\$2,368.50	Semi-Monthly 37.5
			\$4,082	\$4,193	\$4,305	\$4,421	\$4,541	\$4,665		\$4,919		Monthly 40.0
			\$2,041.00	\$2,096.50	\$2,152.50	\$2,210.50	\$2,270.50	\$2,332.50	\$2,394.50	\$2,459.50	\$2,526.50	Semi-Monthly 40
Assessment Technician I	N	22	\$25.90	\$26.60	\$27.32	\$28.06	\$28.81	\$29.60	\$30.39	\$31.22	\$32.05	
Department Secretary	N		\$4,209	\$4,323	\$4,440	\$4,560	\$4,682					Monthly 37.5
Parks Maintenance Worker I	N		\$2,104.50	\$2,161.50	\$2,220.00	\$2,280.00	\$2,341.00	\$2,404.50	\$2,469.00	\$2,536.50	\$2,604.50	Semi-Monthly 37.5
Transit Dispatcher	N		\$4,490	\$4,611	\$4,736	\$4,864	\$4,994	\$5,130	\$5,267	\$5,411	\$5,556	Monthly 40.0
Victim Advocate	N		\$2,245.00	\$2,305.50	\$2,368.00	\$2,432.00	\$2,497.00	\$2,565.00	\$2,633.50	\$2,705.50	\$2,778.00	Semi-Monthly 40
Administrative Assistant I	N	23	\$28.49	\$29.26	\$30.05	\$30.87	\$31.70	\$32.56	\$33.43	\$34.33	\$35.26	
Administrative Case Specialist I	N	20	\$4.630	\$4,755	\$4.884	\$5.016	\$5,152					Monthly 37.5
Assessment Technician II	N		. ,		. ,	\$2,508.00		,				Semi-Monthly 37.5
Child Support Agent I	N		\$4,939	\$5,072	\$5,209	\$5,350	\$5,495			\$5,951		Monthly 40.0
Emergency Management Specialist	N			\$2,536.00	\$2,604.50	\$2,675.00	\$2,747.50	\$2,821.50	\$2,897.50	\$2,975.50	\$3,055.50	Semi-Monthly 40
Facilities Services Technician I	N											
Justice Court Clerk	Ν											
Parks Maintenance Worker II	N											
Permit Technician	N											
Senior Recording Specialist	N											
Work Crew Supervisor	N											
Administrative Assistant II	N	24	\$31.34	\$32.19	\$33.06	\$33.95	\$34.88	\$35.82	\$36.78	\$37.77	\$38.79	
Administrative Case Specialist II	N		\$5,093	\$5,231	\$5,373	\$5,516	\$5,667	\$5,820	\$5,977	\$6,137	\$6,303	Monthly 37.5
Assessment Technician III	Ν			\$2,615.50	\$2,686.50	\$2,758.00	\$2,833.50	\$2,910.00	\$2,988.50	\$3,068.50	\$3,151.50	Semi-Monthly 37.5
Cash Receipting Specialist	Ν		\$5,432	\$5,580	\$5,731	\$5,884	\$6,045	,		\$6,546		Monthly 40.0
Child Support Agent II	N		\$2,716.00	\$2,790.00	\$2,865.50	\$2,942.00	\$3,022.50	\$3,104.00	\$3,187.50	\$3,273.00	\$3,361.50	Semi-Monthly 40
Communicable Disease Intervention Specialist												
Court Administrator	N											
Environmental Services Specialist Trainee	N											
Facilities Services Technician II GIS Technician	N N											
Health Promotion Specialist	N											
Health Promotion Specialist - Modernization	N											
Legal Secretary	N											
Medicolegal Death Investigator	N											
Property Appraiser Trainee	N											
Survey Technician I	N											
Tax Office Specialist	N											
Assistant Planner	N	25	\$34.48	\$35.40	\$36.37	\$37.34	\$38.35	\$39.39	\$40.45	\$41.54	\$42.67	
Building Inspector I	N	20	\$5,603	\$5,753	\$5,910	\$6,069	\$6,233			\$6,750		Monthly 37.5
Emergency Management Coordinator	N			\$2,876.50		\$3,034.50						Semi-Monthly 37.5
Environmental Health Specialist I	N		\$5,976	\$6,136	\$6,304	\$6,473	\$6,648		\$7,012	\$7,200		Monthly 40.0
Environmental Services Specialist I	N					\$3,236.50						Semi-Monthly 40
Facilities Services Technician III	N											•
IT Technician	N											
Juvenile Court Counselor/Probation Officer I	N											
Land Use Compliance Specialist	N											
Mechanic	N											
Property Appraiser I	N											

Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented Effective July 1, 2025 - June 30, 2026 2.8% COLA COLA FY26

162.50 37.5 workweek 173.33 40 hr workweek

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Associate Planner	N	26	\$37.93	\$38.94	\$40.00	\$41.08	\$42.19	\$43.33	\$44.50	\$45.71	\$46.94
Community Health Data Analyst	N		\$6,163	\$6,328	\$6,500	\$6,676	\$6,856	\$7,042	\$7,232	\$7,428	\$7,628 Monthly 37.5
Data Analyst	N		\$3,081.50	\$3,164.00	\$3,250.00	\$3,338.00	\$3,428.00	\$3,521.00	\$3,616.00	\$3,714.00	\$3,814.00 Semi-Monthly 37.5
Emergency Preparedness Coordinator	N		\$6,574	\$6,750	\$6,933	\$7,121	\$7,313	\$7,511	\$7,714	\$7,923	\$8,136 Monthly 40.0
GIS Analyst	N		\$3,287.00	\$3,375.00	\$3,466.50	\$3,560.50	\$3,656.50	\$3,755.50	\$3,857.00	\$3,961.50	\$4,068.00 Semi-Monthly 40
Intervention Specialist	N										
Juvenile Court Counselor/Probation Officer II	N										
Office Coordinator	N										
Payroll Analyst	N										
Property Appraiser II	N										
Survey Technician II	N										
Building Inspector II	N	27	\$41.71	\$42.85	\$44.00	\$45.19	\$46.41	\$47.66	\$48.95	\$50.27	\$51.63
Elections Supervisor	N		\$6,778	\$6,963	\$7,150	\$7,343	\$7,541	\$7,745	\$7,955	\$8,169	\$8,390 Monthly 37.5
Electrical Signing Supervisor	N		\$3,389.00	\$3,481.50	\$3,575.00	\$3,671.50	\$3,770.50	\$3,872.50	\$3,977.50	\$4,084.50	\$4,195.00 Semi-Monthly 37.5
Environmental Health Specialist II	N		\$7,230	\$7,427	\$7,627	\$7,832	\$8,044	\$8,261	\$8,485	\$8,713	\$8,949 Monthly 40.0
Environmental Services Specialist II	N		\$3,615.00	\$3,713.50	\$3,813.50	\$3,916.00	\$4,022.00	\$4,130.50	\$4,242.50	\$4,356.50	\$4,474.50 Semi-Monthly 40
Lead Juvenile Court Counselor/Probation Office	er N										•
Lead Land Use Compliance Specialist	N										
Senior Appraiser	N										
Senior Data Analyst	N										
Senior Planner	N										